

# 1. How we work together

## a. Organize

- i. Organizational structure
- ii. Team composition
- iii. Role definition - UED / 业务线

## b. Collaborate

- i. Meetings - 设计评审范式
- ii. Environment
- iii. Community of practice

## c. Humanize

- i. Career paths - 团队交流
- ii. Hiring and onboarding
- iii. Career development - 专业能力成长培养体系

# 2. How we get our work done

## a. Standardize

- i. Guiding principle - 设计系统
- ii. Design process - 小步快跑的设计
- iii. Consistent toolsets - DPL / 产品线界面设计文案库

## b. Harmonize

- i. Design system
- ii. Research repository
- iii. Digital asset management - Design Team Projects/Thoughts

## c. Priority

- i. Balance workflow
- ii. Estimate
- iii. Allocation

# 3. How our work creates impact

## a. Measure

- i. Design standards - 交付质量模型
- ii. Metrics - GTM、年底设计 Review 大会
- iii. Definition of good and done

## b. Socialize

- i. Success stories - 设计案例总结(对内/外)
- ii. Reward and recognition
- iii. Education

## c. Enable (对外)

- i. Skills training
- ii. Playbooks - 设计方法年鉴、Pattern 年鉴
- iii. Workshops